

Aberdeenshire Council

Integrated Impact Assessment

BANFF AND BUCHAN COMMUNITY PLAN ACTION PLAN 2022-2025 – MONITORING REPORT AND INTEGRATION OF ACTIVITIES FROM OUTGOING LOCALITY PLANS

Assessment ID	IIA-002046
Lead Author	ELAINE SINCLAIR
Additional Authors	Jan Emery
Service Reviewers	Angela Keith
Subject Matter Experts	Suzanne Rhind, Susan Forbes, Kakuen Mo, Caroline Hastings, Annette Johnston, Christine McLennan
Approved By	Angela Keith
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

This IIA is for the progress of actions in the Banff and Buchan Community Plan 2020-2025, and the incorporation and alignment of priorities and activities to be carried forward from the outgoing Banff and Macduff Locality Plan and Fraserburgh Locality Plan, as part of the phased transition to place plans in Banff and Buchan.

During screening 7 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 4 out of 5 detailed impact assessments being completed. The assessments required are:

- Childrens' Rights and Wellbeing
- Equalities and Fairer Scotland Duty
- Health Inequalities
- Town Centres First

In total there are 24 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by angela.keith@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	Yes
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	Yes
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	Yes
Is this activity / proposal / policy of strategic importance for the council?	Yes
Does this activity / proposal / policy impact on inequality of outcome?	Yes
Does this activity / proposal / policy have an impact on children / young people's rights?	Yes
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	Yes

3. Impact Assessments

Children's Rights and Wellbeing	No Negative Impacts Identified
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	No Negative Impacts Identified
Health Inequalities	No Negative Impacts Identified
Town Centre's First	No Negative Impacts Identified

4. Childrens' Rights and Wellbeing Impact Assessment

4.1. Wellbeing Indicators

Indicator	Positive	Neutral	Negative	Unknown
Safe		Yes		
Healthy	Yes			
Achieving	Yes			
Nurtured	Yes			
Active	Yes			
Respected	Yes			
Responsible		Yes		
Included	Yes			

4.2. Rights Indicators

UNCRC Indicators upheld by this activity / proposal / policy	<p>Article 2 - Non-discrimination</p> <p>Article 3 - Best interests of the child</p> <p>Article 12 - Respect for the views of the child</p> <p>Article 18 - Parental responsibilities and state assistance</p> <p>Article 23 - Children with disabilities</p> <p>Article 27 - Adequate standard of living</p> <p>Article 28 - Right to education</p> <p>Article 31 - Leisure, play and culture</p> <p>Article 33 - Drug abuse</p>
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4.3. Positive Impacts

Impact Area	Impact
Achieving	Partners working with young people during key transition areas of their life through a range of employability programmes increases skills and confidence for their future pathways.
Active	Through working with local partners a range of activities continue to be developed , informed by children and young people to improve their health & wellbeing ensuring they can participate in an active lifestyle.
Healthy	Partnership projects enabling access to food and upskilling relating to access to, growing, preparation and cooking of fresh food/meals, uptake of free school meals, diversionary activities in indoor and outdoor settings.
Included	Working with marginalised groups and via community champions to include young people in priority groups affected by poverty and those with protected characteristics are not further marginalised, drawing on the lived experience network to ensure those who feel marginalised are represented and are informing services and practice.

Impact Area	Impact
Nurtured	Enabling children and young people to feel included as part of their community. Embedding informed practice and developing services and policy through Rights Based Approach.
Respected	Ensuring children and young people are enabled to participate and that their rights are upheld. Recognising the importance of the voice of children and young people in decisions being made that impact on them.

4.4. Evidence

Type	Source	It says?	It Means?
External Consultation	Young Scot	Consultation by Young Scot (virtually) with Academy students	Participants fed back on the type of local activities they would like to see in their community.
External Consultation	Community Impact Assessment	The Community Impact Assessment highlighted consistent with the previous survey included concerns about future employment, education and training, personal finances, mental and physical wellbeing.	The personal experiences of individuals and families could be captured to inform the development of actions and strategies to be added to the plans to improve life choices and wellbeing.
External Data	Understanding the Impact of COVID-19 on Children, Young People and Families in Grampian.	The evidence says: Detailed emerging issues identified in Grampian such as: slow recovery of some service provision and young people feeling anxiety and an uncertain future regards employment/ further education.	This relates to improving outcomes for young people and supporting people into employment.
External Data	Evidence Source The Poverty – Related Attainment Gap - A review of the evidence Feb 2021	The evidence says: It details the negative impacts of the pandemic on the educational outcomes for children and young people from deprived areas due to digital divide & lack of access to educational related resources. Also details those most affected by poverty-related gap during school years, and the need for more support and advice for specific groups of disadvantaged young people into work.	This will be relevant to the proposed outcomes in relation to improved outcomes for children and young people, support for digital inclusion, and support into employment.

Type	Source	It says?	It Means?
External Consultation	Aberdeen for a Fairer World/A Place in Childhood Pupil Engagement Project, Banff Academy 2023-ongoing	Pupil led place planning exercise to enable engagement with young people to gather their views on town centre strengths, gaps and improvements areas in relation to the needs of young people	Participants have and continue to feed back and present to partners on the type of local activities, venues and services they would like to see in their local town centres to inform future iterations of community and place plans.
Other Evidence	Lived Experience Forum and Network	The voice of lived experience embedded across the work of TP&I and it's partners and in shaping the next iteration of Community/Place Plans.	Those with lived experience can highlight areas of improvement, inform and co-produce service redesign, policy and practice.

4.5. Information Gaps

Three place-based engagement exercises directly involving young people leading the discussion are currently underway in the Banff, Macduff and adjacent areas, whilst no similar exercises are underway in Fraserburgh/East Banff and Buchan area.

4.6. Measures to fill Information Gaps

Measure	Timescale
Efforts will be made to work with partners to replicate/tailor young people focussed place planning activities in the Fraserburgh/East area of the Banff and Buchan area.	2024

4.7. Accounting for the Views of Children and Young People

Children's views were incorporated into shaping the original Locality Plans and interim iterations via ACLD and other partner engagement activities. The Community Plan was developed by a range of Partners including those working with young people and thus reflects the views of young people as understood by those Partner Organisations

4.8. Promoting the Wellbeing of Children and Young People

The carry forward of key priorities and projects, including young persons engagement activities around place planning, will ensure the lived experience of young people will continue to shape the transition to place planning in Banff and Buchan

4.9. Upholding Children and Young People's Rights

The Community Plan contains specific priorities which address some of the poorer outcomes experienced by young people in Banff and Buchan

4.10. Overall Outcome

No Negative Impacts Identified.

Children's and Young People's Rights & Wellbeing implications closely aligned with the priorities of the Banff and Buchan Community Plan and in improving outcomes for those children and young people resident in the area and the implications will inform the next iteration of community

plans/place plans which will be developed over 2024/25 with extensive stakeholder engagement.

5. Equalities and Fairer Scotland Duty Impact Assessment

5.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)	Yes			
Age (Older)	Yes			
Disability	Yes			
Race	Yes			
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

5.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income	Yes			
Low wealth	Yes			
Material deprivation	Yes			
Area deprivation	Yes			
Socioeconomic background	Yes			

5.3. Positive Impacts

Impact Area	Impact
Age (Older)	Actions to increase opportunities and access to services ensuring improved outcomes. Through increasing opportunities and access to services to individuals who are living in low-income households ensuring improved outcomes. Engagement activity through established and project specific groups to ensure lived experience shapes future iterations of community/ place plans.
Age (Younger)	Partners' activity encompasses programmes developed and delivered to young people, including supporting transitions to work and support for physical and mental wellbeing. Partners engaging with priority families undertake projects using a rights based, person-led approach.
Disability	Local partners support people with disabilities to improve the quality of their life and improve their life chances through welfare support, learning and confidence building.

Impact Area	Impact
Race	Partners' activities support and self esteem through person centred programmes, and can help individuals and communities tackle discrimination, and support the promotion of rights, equalities and equity. Community consultation and advice guidance made available in other languages to outreach to individuals in our communities.
Area deprivation	Through increasing opportunities and access to services for those families that have low income, high living costs and limited employment. People living in poverty or at risk of living in poverty will experience a reduction of stigma from accessing services and opportunities which will improve their outcomes.
Low income	Work in partnership to increase opportunities and access to services for those families that have low income, high living costs and limited employment. Increased household income for those living in poverty and at highest risk of poverty through benefit up-take and income maximisation.
Low wealth	Partnership projects to help alleviate low wealth via income maximisation projects signposting and advice and guidance. To be developed further via the next iteration of Community Plans/ place plans.
Material deprivation	Supporting and delivering actions that provide opportunities and access to services for those new and long term families that have low income, high living costs and limited employment. Increased access to services will close the inequalities gap and support improved quality of life.
Socioeconomic background	Through increasing opportunities and access to services for those families that have low income, high living costs and limited employment. Support actions that relate to those living in poverty and experience inequalities to ensure services and opportunities are accessible, where and when required.

5.4. Evidence

Type	Source	It says?	It Means?
External Consultation	Community Impact Assessments	Identified the impact of COVID and gave information on how communities felt about services and what improvements they would make. It also identified areas that require higher levels of support.	Experiences of people across area during the pandemic captured in the process which helps inform the evolution of activities under the umbrella of the Locality Plans, partnership hubs and project networks and via the focus of partnership working via the Banff and Buchan Local Community Planning Group.

Type	Source	It says?	It Means?
Internal Data	Various - SIMD; NHS data; DWP; Scottish Government Poverty Data; Universal Credit claims; Welfare support enquiries/service uptake	Steady increase in benefit claimants, numbers using foodbanks/community outlets and seeking crisis and or wider welfare and financial support and health checks.	Data supplied is used to identify gaps, highlight good practice, and ensure existing resources are used more effectively. Not all data is available at a ward level therefore localised data explored where available or potentially available. The steady increase in demand on benefit payments and welfare support indicated an increase in households who are living in poverty or require additional financial support.

5.5. Engagement with affected groups

Local voices on lived experience forums which are asked on a range of topics/issues/services.

5.6. Ensuring engagement with protected groups

Working through partners directly engaging as intermediaries to gather feedback on needs and gaps to shape priorities and partnership projects. Engagement by partners with individuals, community groups, third sector organisations, community representatives through surveys, ward forums, community councils, workshops, mini publics, place standard consultations. Working through partners directly engaging as intermediaries to gather feedback on needs and gaps to shape priorities and partnership projects. Engagement by partners with individuals, community groups, third sector organisations, community representatives through surveys, ward forums, community councils, workshops, mini publics, place standard consultations.

5.7. Evidence of engagement

Community Impact Assessments (CIAs); Place Standard Exercises; CLD Engagement; Schools Engagement; Lived experience network; Joint Area Meetings; Partners' service evaluations and client feedback.

5.8. Overall Outcome

No Negative Impacts Identified.

The aim of the Banff and Buchan Community Plan is to achieve positive improvements to people's lives over its duration and help make communities more connected and cohesive, this will remain the focus of the next iteration of Banff and Buchan Community/Emerging place plans.

5.9. Improving Relations

Ensure that the voice of lived experience continues to reflect target groups; continue to build on the partnership work which has been developed around this area;

5.10. Opportunities of Equality

Report on progress via the Banff and Buchan Community Planning Group and former Connected and Cohesive Communities Strategic group, moving forward transitioning to place plans, continuing to report to the Banff and Buchan Community Planning Group and where relevant, Area Committee. Through identifying and addressing the barriers faced by those who are at risk of exclusion should result in a reduction of inequalities.

6. Health Inequalities Impact Assessment

6.1. Health Behaviours

Indicator	Positive	Neutral	Negative	Unknown
Healthy eating	Yes			
Exercise and physical activity	Yes			
Substance use – tobacco		Yes		
Substance use – alcohol	Yes			
Substance use – drugs	Yes			
Mental health	Yes			

6.2. Positive Impacts

Impact Area	Impact
Exercise and physical activity	Partners' activities can contribute to positive attitudes to health and wellbeing and a recognition of the value and positive impact of exercise and physical activity on positive physical and mental health. Activities include exercise and physical activity indoors and outdoors for individuals and families.
Healthy eating	Healthy eating: Throughout and since the Covid-19 pandemic there has been a partnership focus on the accessibility and availability of food at strategic level and at local settlement level. Supporting the CPP HEAL priority and in line with Fair Food Aberdeenshire, within the strategy, the vision for Aberdeenshire is: - ensure equity of access to good quality low cost healthy food across the Shire - ensure the rural economy support and value a local food sector which creates skilled sustainable development - ensure people have the opportunity to develop and share skilled sustainable development - ensure people have opportunity to develop and share skills around growing, cooking and the impact food has on Health & Wellbeing.
Mental health	Actions within the Plan will help support the delivery of a range of mental health supports available for children, young people, families, adults and older people locally.
Substance use – alcohol	Through a partnership approach develop actions that will support the reduction of alcohol locally. Raise awareness about the consequences of alcohol abuse through community engagement exercises.
Substance use – drugs	Partners' activities supports learning about the effects and impacts of drug use on individuals, families and communities. It encourages the application of strategies and techniques to make better, more informed life choices and support the development of collective and collaborative action in communities to tackle the negative impacts of problematic drug use on communities and provide support to individuals and families adversely affected by drug use.

6.3. Evidence

Type	Source	It says?	It Means?
External Consultation	Community Impact Assessments	Identified the impact of COVID and gave information on how communities felt about services and what improvements they would make. It also identified areas that require higher levels of support.	Experiences of people across area during the pandemic captured in the process which helps inform the evolution of activities under the umbrella of the Locality Plans, partnership hubs and project networks and via the focus of partnership working via the Banff and Buchan Local Community Planning Group. The evidence means: It highlights areas of improvement for services and identify areas where investment should be made.
External Data	Various - SIMD; NHS; DWP; Scottish Government; Consultation with partners and groups of third sector organisations, community organisations - partner' partnerships and service users	Broad agreement with the Locality plans' priorities and projects and the importance of overcoming barriers/ addressing health inequalities	Data supplied is used to identify gaps, highlight good practice. Broad agreement the Locality Plans' priorities address community concerns.

6.4. Overall Outcome

No Negative Impacts Identified.

Through partnership working with NHS Grampian Public Health Team, Health and Social Care Partnership, Live Life Aberdeenshire partners and other partners and health and wellbeing champions, the Banff and Buchan Community Plan supports the delivery of activities for all age groups. For younger people linking to holiday programmes and active schools activities. For older people mental and physical wellbeing activities. As well as working with partners to deliver on the Aberdeenshire Food Strategy through the Healthy Eating Active Living strand of the Health and Wellbeing LOIP priority. Partnership working will be further consolidated on the health and wellbeing agenda for the next iteration of Banff and Buchan Community Plans/Place Plans.

7. Town Centre's First Impact Assessment

7.1. Local Factors

Indicator	Positive	Neutral	Negative	Unknown
Town centre assets		Yes		
Footfall	Yes			
Changes to road layouts		Yes		
Parking		Yes		
Infrastructure changes		Yes		
Aesthetics of the town centre		Yes		
Tourism		Yes		
Public safety	Yes			
Town centre business	Yes			
Cultural heritage and identity		Yes		
Social and cultural aspects	Yes			

7.2. Positive Impacts

Impact Area	Impact
Footfall	Buy local campaigns, incentives to increase footfall in town centres, public buy-in to supporting local schemes
Public safety	Roll out of diversionary activities to reduce anti-social behaviour in our town centres, engaging communities in developing mitigations
Social and cultural aspects	Enhancement of activities through projects such as the Vinery, youth prevention work with CLD and the police, NESCAN and work with the academy continue will enhance cultural heritage and identity through community connectivity projects
Town centre business	Respond to community and business demand for support; working with individuals and organisations within who can act as mentors to build skills, bridge connections between groups within a community and build localised networks and bring together the community, private and public sector anchor organisations in place together.

7.3. Evidence

Type	Source	It says?	It Means?
Internal Data	Strategic Needs Assessment	Residents would like to see aesthetic improvements to the town	A more appealing location to live, work and socialise.

Type	Source	It says?	It Means?
External Consultation	Place Standard. Consultation with the public by a community survey	Respondents commented on the state of some empty buildings and facades in the town, they would like more appealing location to live, work and socialise.	Feedback captured to Inform local initiatives
External Consultation	Community Impact Assessment	Ward Forums engagement identified that supporting local businesses is important to people	Local people are keen to support their local retailers and businesses.
Internal Consultation	Town Centre Health Checks	Feedback on local strengths and gaps	Feedback to inform local initiatives
External Consultation	Business Surveys - ongoing	Feedback on local strengths and gaps , along side support needs	Feedback to inform local initiatives

7.4. Overall Outcome

No Negative Impacts Identified.

New initiatives such as shop local incentives will positively impact town centres; priorities and projects of continued relevance from the outgoing locality plans will be carried forward alongside associated regeneration activities carried forward from the outgoing regeneration plans to inform the future iteration of Banff and Buchan Community/Place Plans

8. Action Plan

Planned Action	Details
<p>Continue to drive project based activities through all Banff and Buchan Community Planning structures, within the Banff and Buchan Community Plan and emerging Place Plan arrangements, and integrating and aligning key priorities and project of continued relevance from the outgoing Locality Plans and local regeneration plans.</p>	<p>Lead Officer Angela Keith</p> <p>Repeating Activity No</p> <p>Planned Start Thursday February 01, 2024</p> <p>Planned Finish Monday March 31, 2025</p> <p>Expected Outcome Improved outcomes for communities; enhanced partnership working.</p> <p>Resource Implications All projects delivered within existing partner resources</p>